

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	City of Ocean City	County:	Cape May
Employee Organization:	FMBA Local 27	Employees in Unit:	60
Base Year Contract Term:	2008-2011	New Contract Term:	2012-2014
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous Agreement)		New Base Year - Total Costs (First Year of Successor Agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$4,950,879		\$4,868,147	
Increment	\$52,755	N/A	\$59,655	N/A
Longevity	\$311,519		\$318,632	

Section IV: Additional Costs

List economic items indicate either inside or outside base salary as agreed to between the parties.

Item Description				
Item 1	Clothing Allowance		\$31,900	\$32,450
Item 2	Education	\$7,940		\$7,940
Item 3	Holiday Pay	\$346,421		\$348,038
Item 4	EMT Stipend	\$258,000		\$258,000
Item 5				
Item 6	FLSA (based on cycles)		hourly rate	hourly rate
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column		\$5,927,514		\$5,860,412
		(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV
				(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$5,927,514

Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>		
Percent Increase	0.00%	1.50%	2.00%		
Actual dollar increase	\$0.00	\$87,906	\$118,966		
Total Economic Costs (successor agreement)	\$5,860,412	\$5,948,318	6,067,284		

Section VII: Impact of Settlement - average annual increase over term of agreement

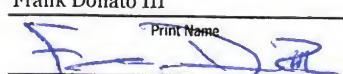
Percentage Impact (average per year over term of agreement) 1.167%
 Dollar Impact (average per year over term of agreement) \$68,957

Section VIII

Medical Costs	Base Year	Year 1		
Cost of Health Plan	\$973,200	\$1,008,102		
Employee Contributions	\$41,040	\$90,097		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Frank Donato III Title: CFO #N-0651
 Print Name: 
 Date: 9/24/12

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to www.oceancitynj.org

Rev 2012.03.21